

From: Hamm, Darryl <dhamm@calstate.edu>

Sent: Tuesday, December 8, 2020 5:16 PM

To: Arthur H. Bryant <abryant@baileyglasser.com>

Cc: Joseph Castro <josephcastro@csufresno.edu>

Subject: Women's Lacrosse at Fresno State

CAUTION: External Email

Mr. Bryant,

I am University Counsel for California State University, Fresno ("Fresno State") and am responding on behalf of President Castro to your correspondence from earlier today as well as the letter sent on December 3, 2020. I want to apologize for not sending this message to you sooner, but I want you to know that the University is planning to send you a letter in response by the end of the week. You sent a letter with serious allegations against the University and we are doing our part to treat the allegations seriously and to review our information before responding to you. We are not expressing "empty words" when we state our steadfast commitment to gender equity. President Castro and the entire University ardently support gender equity in our athletics program. You gave us minimal time to respond to these allegations of non-compliance. We will provide a letter responding to the allegations by the end of this week. Once you have our response, we are also willing to speak with you about your concerns.

Thank you and I look forward to a meaningful discussion.

Darryl Hamm

University Counsel

California State University, Fresno